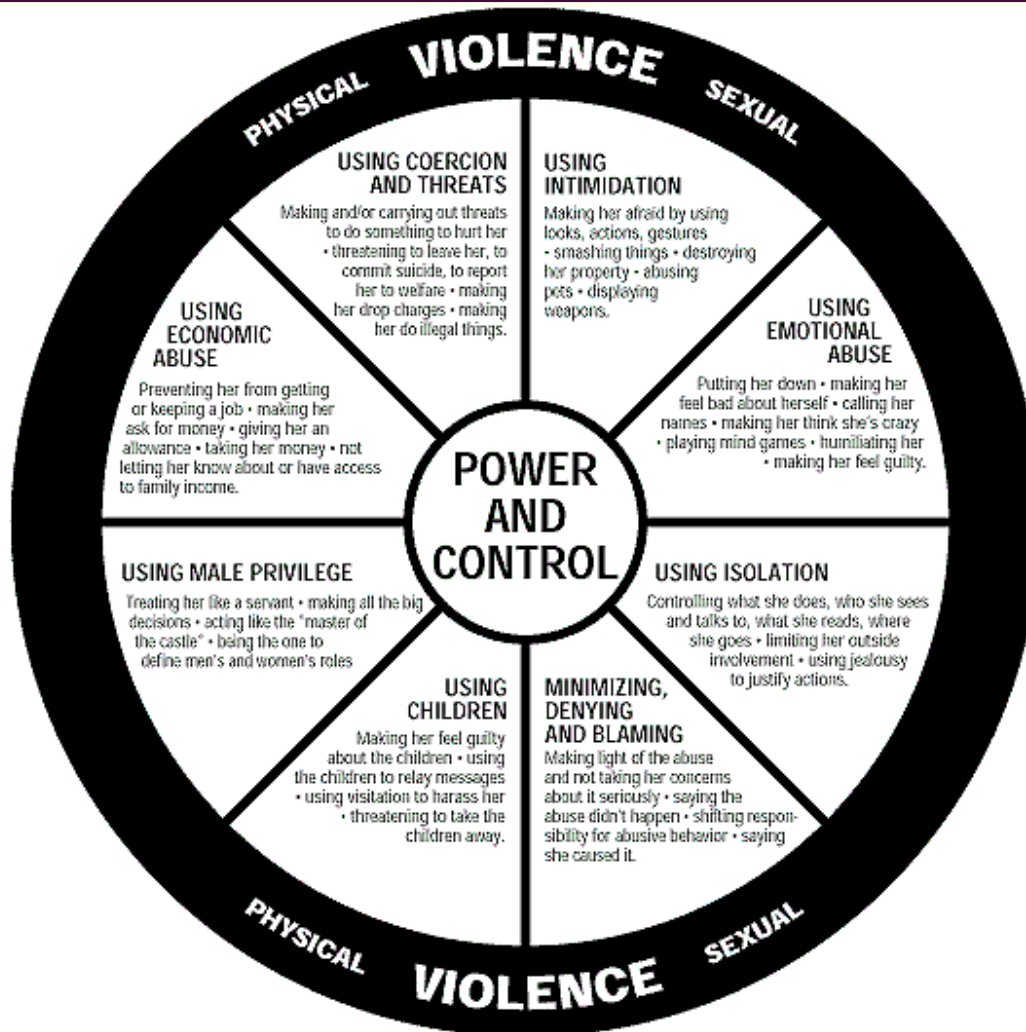




# Economic Abuse & Economic Justice

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# Power and Control Wheel



# Power and Control

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- Rooted in historical entitlement of men and male dominance
- Tactics of Power and Control to reinforce
- Eight Tactics
- Using Economic Abuse



# Using Economic Abuse

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- Preventing her from getting a job
- Giving her an allowance
- Control of finances
- Taking her money
- Limiting her purchases to food only
- Denying access to finances



# *Using Economic Abuse*

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- Taking the car keys
- Calling & Texting at work
- Purchasing items without partner's knowledge
- Reporting to welfare
- Custody & Using the courts
  - Guardian Ad item
  - Family Divorce Court



# Barriers for Women

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- Transportation
- Childcare
- Work experience/livable wages
- Affordable housing
- Education



# Equal Pay Act: 50 years of waiting

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## National Movement to Increase Minimum Wage

- What is going to make a difference?
- Who benefits from our efforts?
- Social service v. social change?
  - Affordable child care
  - Sick leave
  - Access to health insurance

# Equal Pay Gap

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- 77 cents – White Women
- 80 cents – White Women (MN)
- 64 cents – African American Women
- 54 cents – Latina Women
- 38 cents – American Indian Women



# Strategies for Addressing Barriers

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- Improving working relationship between TANF and child support enforcement to provide support, e.g. Alaska
- Tribal support for transportation; shuttle service
- Development of Tribal child care co-ops (hiring youth & elders)



# Strategies Continued

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- Creating opportunities for life skills classes
  - Budgeting, making money stretch
  - Feeding large families on a budget
  - Gardening, subsistence, recipes for cooking of traditional food items to improve our health
  - Collecting recipes from relatives, neighbors (grandmas, grandpas, and aunties)



# Temporary Strategies - Domestic Violence & Sexual Assault Survivors

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- Domestic Violence Waiver
  - Hardship
  - Family Violence Option
  - Good Cause (child support)
  - Tribes vary as well as States



# Written Policies

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## ■ Family Violence Option – Purpose

- Identifying applicants who are abuse victims while protecting their confidentiality, how?
- Referring women to domestic violence supportive services, who are they?
- Informing battered women of options through posting



# Additional Thoughts

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- Departments that manage TANF influence policies & procedures
  - Annual training on domestic violence & sexual assault
  - Evaluate periodically for any unintended consequences
  - Examine protocol for informing women
  - Review complaints & procedures on confidentiality
  - Review delivery of services



# Education & Job Training

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- Tribal & Economic Support for apprenticeship programs; carpentry, plumbing, welder, electrician
- SOAR – Job training & on line education
- Development of private entrepreneur and co-ops for victims to enter business, art, quilts, pottery, beadwork, regalia



# Education & Job Training – Women in Construction

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- Economic Justice
- Train women to work in the trades
- Provide mentoring
- Starting pay
- Builds green
- Volunteers in summertime
- Houses
- Restaurants
- DV Programs
- Historical Remodel – Alicia's House



# American Indian Community Housing Organization

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- Programs developed from the collective vision of Native advocates
  - Dabinool' gan Shelter
  - Oshki Odaadiziwini Waaka' Igan
  - Giwe Mobile Unit
  - Gimaaji Mino Bimaadizimin
  - Gimaaji Gathering Place





# Gimaajii - Duluth

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- 29 unit permanent supportive housing
- Event Space
- Coffee Shop
- On-the job training
- Classes
  - Drumming, regalia making, baskets, beadwork, cooking, canning, garden project



# Rabbit Before Horses Strickland



# Advocating for Economic Justice

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- Coordinate with tribal programs and tribal leadership to leverage & direct more resources for survivors.
  - Buffalo Herds – Inter-tribal Bison Association
  - Producing traditional food items, natural food sources; raising bee hives
  - Tourism; Alaska & Arizona
  - Incentives: TANF recipients for achievements, cash cards, food items, products



# Closing Comments

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