



# CYNTHIA PADILLA PEARSON

OWNER, PRINCIPAL CONSULTANT

## PROFILE

A career victims' rights advocate that has spent 13 years in the court system supporting trauma victims and developing trauma-informed programs. Cynthia has worked for the Atlanta Judicial Circuit Solicitor General, District Attorney, and Fulton County Juvenile Court. She has numerous hours in conflict management practice, providing victim services, law enforcement training, and community-based program development. Cynthia is a certified trauma specialist with a Master's degree in conflict management.

## SKILLS

**American Academy of Experts in Traumatic Stress**  
Member

**Field Traumatologist**  
Green Cross Academy of Traumatology

**Certified Clinical Trauma Specialist**  
Arizona Trauma Institute

**Certified Advanced Restorative Justice Practitioner**  
Kennesaw State University

**Trauma and Resiliency**  
Florida State University

**Bilingual- Spanish**

**Public Notary**

## NOTABLE AWARDS

Georgia Hispanic Chamber of Commerce- 50 Most Influential Latinos of GA, Nominated 2022

Georgia State University- 40 under 40 Alumni Award, Class of 2022

Michigan Institute of Technology (MIT)-  
Unbundling Policing: Reimagine Public Safety  
Challenge Accelerator 2021

Victim Advocate of the Year Excellence Award, 2013  
Victim Advocate of the Month, 2012  
Victim Advocate of the Year, 2010  
Juvenile Court Staff of the Year, 2010

## TRAINING SPOTLIGHT

**Atlanta Public Schools, Atlanta GA**  
**November 2021-January 2022**

- Developed trauma learning sessions for staff as part of their Teacher Wellness Program (3 months) in collaboration with The Namaste Project.

**Howard University, School of Social Work**  
**April 2021**

- Social work practices and processes; working with survivors of trauma

**Essex County Schools of Technology, NJ**  
**July 2021-August 2021**

- Provided instructional design for social-emotional learning curriculum for summer school students.

**The Namaste Project, Atlanta, GA**  
**January 2021-Present**

- Serve as lead consultant for trauma and conflict management design.

**National Association of Masterminds and Cocurricular Advancement (NAMCA)**  
**August 2020-Present**

- Provide conflict management strategies and trauma-informed approaches to association members on a quarterly basis.

**Breathe Diversity, LLC**  
**2019-Present**

- Senior consultant on DEI trauma-informed initiatives and organizational management workshops.

**The Conflict Summit**  
**October 2020**

- Facilitated non-violent communication workshop to attendees "Making the C.U.T."



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## ACCOMPLISHMENTS

GA Collective for Transformative Solutions, Founding Member

CASEL Exchange SEL Conference- presenter, Nov 2023

Georgia's Statewide Human Trafficking Coalition, Member-Workgroups: Law Enforcement and Prosecution, and Victim Services, 2020-2023

Spelman College Coordinated Community Response Team 2019-2023

Featured in the Atlanta Journal of Constitution and CBS Atlanta News

Elected Secretary of the Fulton County Family Violence Task Force 2019-2020

## EDUCATION

### Kennesaw State University

Master of Science in Conflict Management, 2011

- Thesis- Juvenile Victim-Offender Mediation: Balanced and Restorative Justice principles in juvenile victim-offender mediation and comparative case dispositions between North and South Fulton families.

### Georgia State University

Bachelor of Science in Criminal Justice, 2008

- Nell Hamilton Trotter Student Leadership Award
- Martin Luther King Jr. Torch of Peace Award
- NASPA Minority Undergraduate Fellows Program
- Student Judicial Board Justice
- Lambda Theta Alpha Latin Sorority, Inc., Delta Beta Chapter Founder & President, 2005-2008

## HOW I HELP

- Leadership team coaching
- Strategies for Change Management
- Building Partnerships
- Mindful Parenting Program
- Trauma-Informed Assessment/Evaluation
- Trauma-Informed Public Safety
- Serving Survivors of Complex Trauma
- Conflict Management Design
- Case Evaluation for Human Resources
- 5 Keys to Managing Healthy Relationships
- How to Recognize Toxic Relationships & Maintain Healthy Boundaries
- Communicating the Impossible: How to Care, Understand & Trust While in College & Beyond

## VALUE STATEMENT

Together we can become better human beings through understanding and care. We saw a need for authentic, real-world experience in the area of conflict management and trauma-informed training. TCC provides sensible solutions to these issues. We focus on making the maximum positive effort for our community. We believe that we all have the capacity to envision the change(s) we desire. We use inclusive, collaborative approaches for repairing harm, promoting accountability, and strengthening the community. We honor the experiences of everyone within the community, particularly those most vulnerable, marginalized, or harmed.

## HOW TO REACH ME

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