

# Thank you for joining us. The presentation will begin soon.

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515 Lame Deer Ave., Lame Deer, MT 59043 Phone 406.477.3896 Toll-Free 855.649.7299 Email info@niwrc.org

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#### Introduction



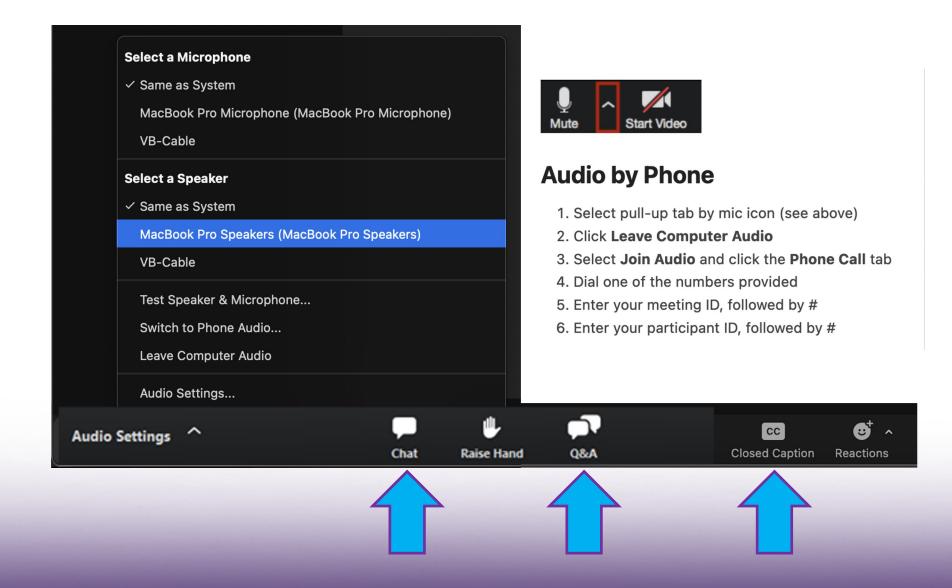
## Gwendolyn Packard Senior Housing Specialist





### Housekeeping





#### Housekeeping



#### You are in a practice session

FVPSA <u>mandates</u> "a National Indian Resource Center Addressing Domestic Violence and Safety for Indian Women, which shall—

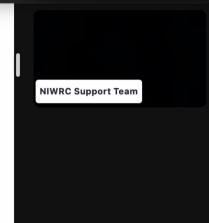
(i) offer a comprehensive array of technical assistance and training resources to Indian tribes and tribal organizations, specifically designed to enhance the capacity of the tribes and organizations to respond to domestic violence and the findings of section 901 of the Violence Against Women and Department of Justice Reauthorization Act of 2005;

(ii) enhance the intervention and prevention efforts of Indian tribes and tribal organizations to respond to domestic violence and increase the safety of Indian women in support of the purposes of section 902 of the Violence Against Women and Department of Justice Reauthorization Act of 2005; and

(iii) coordinate activities with other Federal agencies, offices, and grantees that address the needs of Indians (including Alaska Natives), and Native Hawaiians that experience domestic violence, including the Office of Justice Services at the Bureau of Indian Affairs, the Indian Health Service of the Department of Health and Human Services, and the Office on Violence Against Women of the Department of Justice." Standard Side-by-side: Speaker Side-by-side: Gallery Show Self View

Show Self View Hide Non-video Participants







WOMEN'S RESOURCE CENTER

## Enjoy the presentation!

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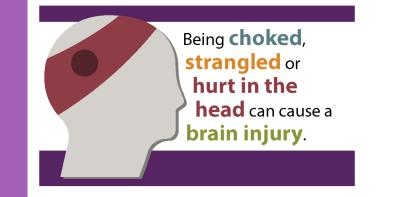
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Rachel Ramirez, LISW-S Ohio Domestic Violence Network



Hidden in Plain Sight: The Intersection of Brain Injury, Strangulation, Gender-**Based Violence, Housing** Insecurity and Homelessness (Wow that's a lot)



Getting help can **Save your life**, learn more by scanning the code:



## Who am I?

Director of Health And Disability Programs, founder of the Center on Partner-Inflicted Brain Injury 19 years in DV work Trauma-informed capacity building

A passionate advocate for survivors impacted by brain injury



# RACHEL RAMIREZ



RACHEL RAMIREZ

Identites frame our experience with the world





# List one of your identities in the chat.



# CONNECTION

#### **Ohio Domestic Violence Network**







# CONNECT ACKNOWLEDGE RESPOND EVALUATE

A brain injury aware, trauma-informed framework focusing on awareness, accessibility, and accommodations.

## **ADAPTING YOUR PRACTICE**

Recommendations for the Care of Patients Who Are Homeless or Unstably Housed Living with the Effects of Traumatic Brain Injury

https://tbi.cedwvu.org/media/3405/adapting-your-practice\_final\_10-22-181.pdf

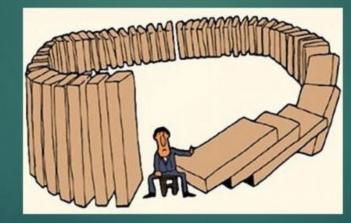
#### WHAT DO YOU THINK?

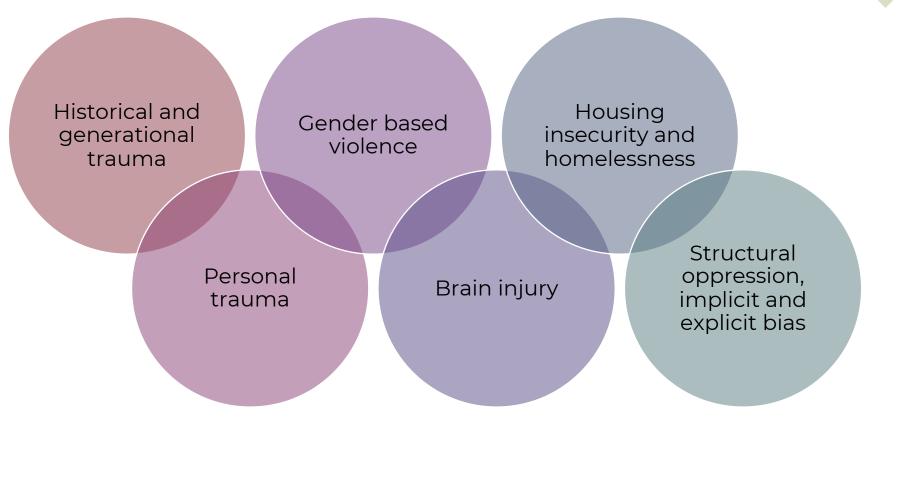
I feel knowledgeable about traumatic brain injury and strangulation and what this means for me and my services.





# Cause and Consequence







#### WHAT DO YOU THINK?

How often do people you work with get hurt in the head, neck, and face—including strangulation?



2015 Summit on **TBI and** Native Americans

Reflecting on 2003 initiatives of Health Resources and Services Administration's TBI Program:

"Policies, cultural disconnects, misunderstandings, geographical distances, funding streams and mechanisms, societal inequity issues, and other barriers such as language and world views all impede service accessibility."

# 2015 Summit on **TBI and** Native Americans

## Higher prevalence of TBI

- Significant inequities
  - prevention
  - assessment
  - diagnostic screening
  - treatment & health resources
- Barriers to culturally appropriate services

# Was gender-based violence a focus of this conversation?

# American Institutes for Research

Greater risk for TBI
 Greater risk for
 poor outcomes
 after TBI
 Health disparities

- Health disparities
- Poverty
- Violence
- Systemic racism
- Numerous barriers to services

"...there appears to be a particularly brutal physicality in assaults on Native women"

- Most American Indian and Alaskan Native adults are victims of violence
- Trends in qualitative data about sexual assault from National Crime Victims Survey
  - >90% Native women victims reported being physically hit during assault vs 71% white victims
  - 25% of Native women victims report the use of a weapon during their assault vs 9% white women victims

#### TBI AND HOMELESSNESS

- Leading cause of death and disability among children and young adults
- Can result in (or contribute to) :
  - Neuropsychological disfunction
  - Behavior problems
  - Cognitive impairments
  - Functional limitations
  - Health problems
- All can contribute to housing instability and homelessness

ADAPTING YOUR PRACTICE Recommendations for the Care of Patients Who Are Homeless or Unstably Housed Living with the Effects of Traumatic Brain Injury

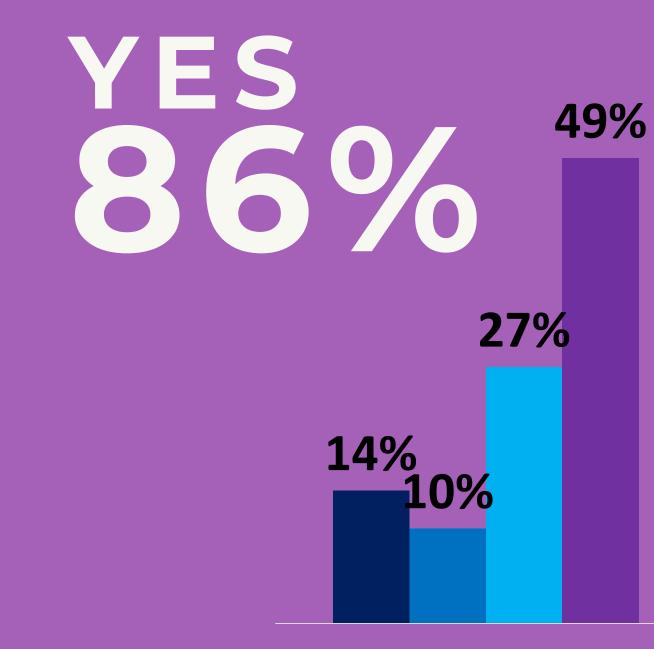


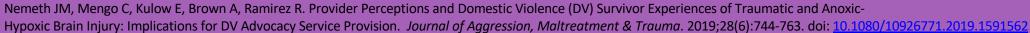


#### $\triangleright$ S I G N I F ICANT $\leq$ S Ζ G



https://www.youtube.com/watch?v=zp7uBCJ6Sko&t=85s



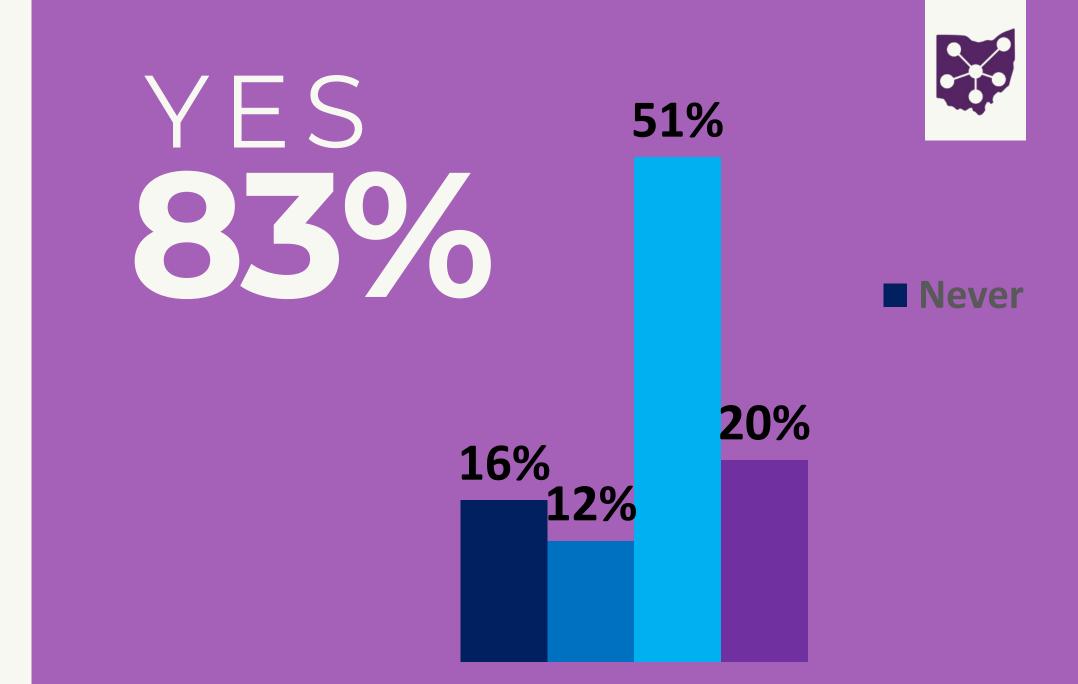




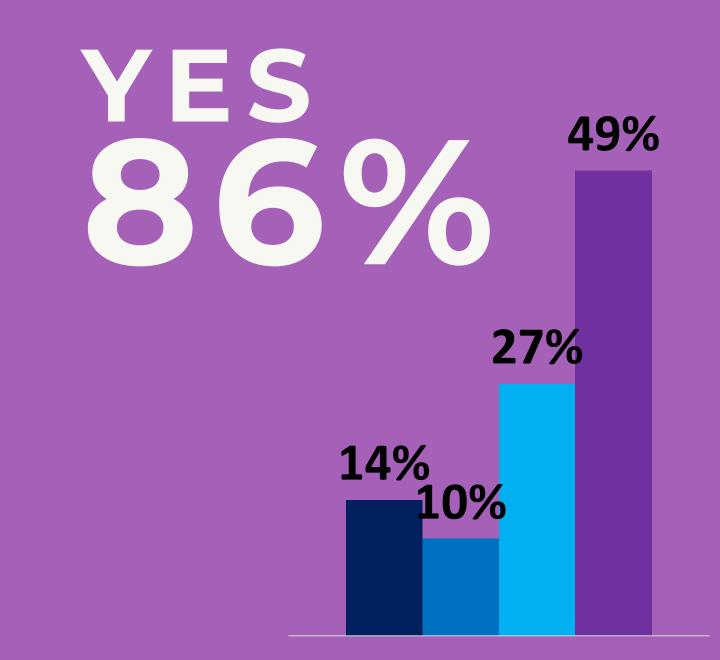
# TOO MANY TO COUNT



Nemeth JM, Mengo C, Kulow E, Brown A, Ramirez R. Provider Perceptions and Domestic Violence (DV) Survivor Experiences of Traumatic and Anoxic-Hypoxic Brain Injury: Implications for DV Advocacy Service Provision. *Journal of Aggression, Maltreatment & Trauma*. 2019;28(6):744-763. doi: <u>10.1080/10926771.2019.1591562</u>



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Facial Injury Patterns in Intimate Partner Violence, https://www.ncbi.nlm.nih.gov/pmc/articles/PMC9064123/

## What does head injury look like to survivors? "Has your partner ever...?"



# Other causes of brain injury

- Accidents
- Falls
- Sports
- Military service
- Community violence
- Police violence
- Family violence
- Overdoses and occurring when other the influence of substances





# NEUROLOGICAL

#### FRAMEWORK



# PSYCHOLOGICAL



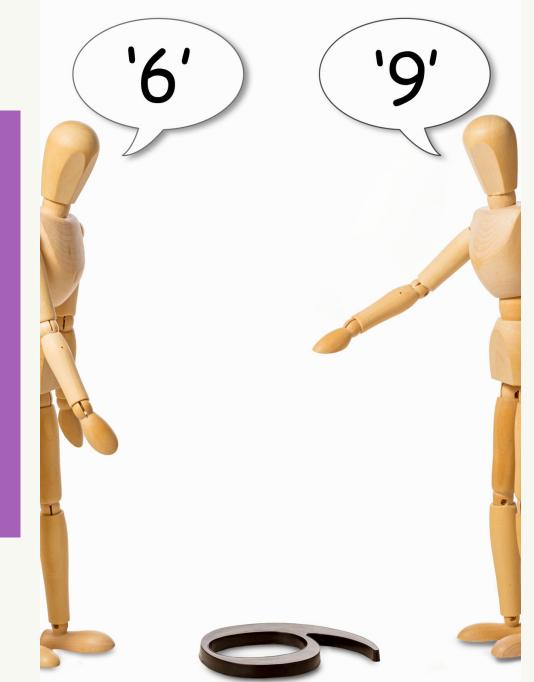
FRAMEWORK



#### $\mathbf{O}$ RVIC U J J ഗ Ζ

# WON'T OR CAN'T?

Changes how we see things



- "Non-compliant"
- Confused
- Unmotivated
- Disorganized
- Needs to get it together
- Not paying attention
- Demanding
- Doesn't care
- Don't want it enough
- Don't learn from past errors





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•••

Executive functions Judgement Self-control Short-term memory Personality

#### Parietal

Integrate info from senses (cognition) Coordinates movement



#### Occipital Sight

### Temporal

Language, hearing and comprehension Memory (long term) Learning Emotion Amygdala



**Brain Stem** Heart rate Swallowing Breathing Coordination Balance

Cerebellum

# Executive functioning

- Mental skills that include working memory, flexible thinking, and self control
- Essential for everyday tasks

Prioritizing Problem solving Time management Starting tasks Organizing and planning Multitasking Managing emotions Controlling impulses Social and sexual behavior Self-awareness

#### WHAT DO YOU THINK?

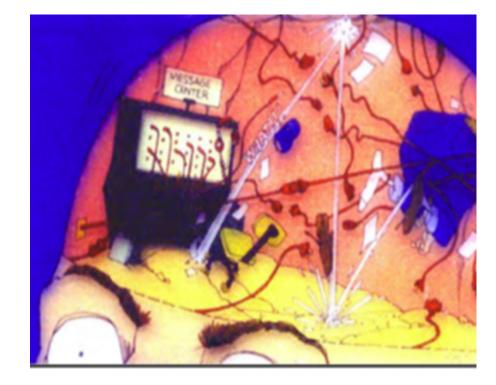
Which ability is most important for people to have success in your services?



# When the brain is healthy



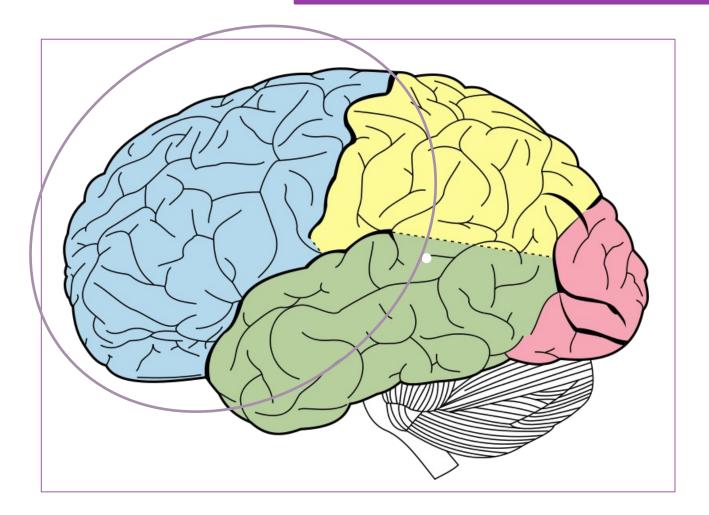
# When the brain gets hurt



# Frontal lobe



- Most likely part of our brain to be impacted by head trauma
- Bony ridges behind forehead cause frontal lobe damage
- Particularly sensitive to lack of oxygen



# Executive functioning

- Mental skills that include working memory, flexible thinking, and self control
- Essential for everyday tasks

Problem solving Time management Startin tasks rganizi Controllingimpulses delaying greatication Self-avareness Prioritizing



# Executive dysfunction

- Impacts service access
- Impacts ability to engage in life saving processes
- Impacts quality of life •

# **Head Injury** impacts survivors'daily activities

And makes it difficult for survivors to take care of themselves & those they care about



Sleep



A



Participating in services



Managing legal systems





Maintaining relationships



Self care





Managing physical & mental health



Finding & keeping jobs

# **Brain Injuries**

- One of many unaddressed health issues
- In DV, a complicated chronic health condition, complicated to treat
- Even with the best care, can impact a person forever



"When you've seen one brain injury, you've seen one brain injury."

#### Learn About Your Injury

Mild TBI and concussions are brain injuries. A mild TBI or concussion is caused by a bump, blow, or jolt to the head or body that causes:



The head and brain to move quickly back and forth.



The brain to bounce or twist in the skull from this sudden movement.



Chemical changes in the brain and sometimes stretching and damage to the brain cells.

Doctors may describe these injuries as "mild" brain injuries because they are usually not life-threatening. Even so, their effects can be serious.



Traumatic Brain Injury (TBI) or Concussion

- Inflammation causes widespread damage
- Neurons cannot regrow-slowly form new connections
- Signs and symptoms don't always appear right away
- Repetitive head trauma particularly damaging
- Sub-concussive hits have a significant impact



# Strangulation

Significant safety and lethality risks

- <u>Strangulation</u> is not what most survivors call itchoking, put hands on neck, grabbed me, etc.
- Pressure applied to neck, terrifying and traumatic tactic of control
- One of *many* causes of restriction of oxygen and nutrients to brain → hypoxic-anoxic brain injury
- Causes damage very fast with little pressure
- Altered consciousness + lack of visible injuries + frequency + no access to medical care + lack of screening/assessment anywhere = minimization & brain injuries go undetected and unidentified



# **Voices of Survivors**



NINA



REBECCA

PAULA

https://vera.wistia.com/medias/a5ifq26rn6

SIGNS Г CONNEC A N N C INJURY BRA I

# Physical symptoms

\* Specific to strangulation

### Survivors may struggle with...

- Significant sleep problems
- Nauseas or vomiting
- Sensitivity to light & sound
- Vision problems (blurry or fuzzy)
- Seizures
- Headaches/migraines /head pressure
- Dizziness
- Poor balance
- Feeling tired or no energy
- Hoarse voice\*
- Difficulty swallowing\*
- Neck pain\*

# Which may look like...

- Pain and discomfort
- Difficulties falling asleep, staying asleep & waking up
- Problems with eyesight or hearing
- Getting easily distracted
- Difficulties concentrating
- Feeling overwhelmed
- Bothered by noise or lighting
- Tripping/bumping into furniture
- Too tired for in normal activities

# Emotional symptoms

## Survivors may struggle with...

- Becoming easily frustrated, upset or agitated
- Aggressive or inappropriate behavior
- Anger and rage
- Mood fluctuations
- More impulsive
- Exacerbated mental health challenges
  - Anxiety
  - PTSD
  - Depression

# Which may look like...

- "Non-compliant"
- Say or do things without thinking
- Troubles getting along with others
- Challenging others
- May not follow directions
- Talk about hopelessness
- Withdrawal or isolation
- Threats to harm others or self



# Cognitive symptoms

# Survivors may struggle with...

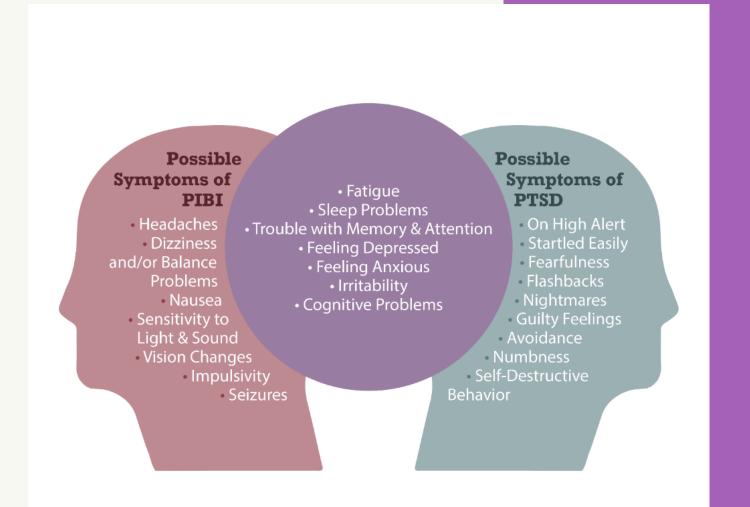
- Memory
- Not thinking clearly
- Taking longer to think or find words
- Comprehension
- Getting started on tasks and following through
- Maintaining attention
- Problem-solving
- Challenges with risk assessment or judgment
- Executive functioning

# Which may look like...

- Not start on or following through with plans
- Not interested or engaged
- They don't care
- Unmotivated or lazy
- Mentally fatigue easily
- Missing deadlines, appointments
- Not completing tasks or forms
- Losing train of thought, not following conversations
- Flight of ideas

# **PTSD and Brain Injury**





#### WHAT DO YOU THINK?

Which symptoms can most significantly impact housing stability?



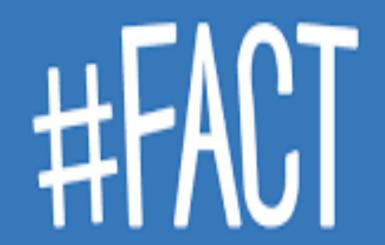


Now What?

# Addressing Head Injuries

within your organization

Seeking help is an amazing act of strength, courage, and resistance.





An advanced service provision approach focusing on awareness, accessibility, and accommodations.



**CONNECT** with survivors by forming genuine and healthy relationships

ACKNOWLEDGE that head trauma and mental health challenges are common, provide information and education to survivors, and identify short and long term physical, cognitive, and emotional consequences,

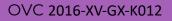
RESPOND by accommodating needs related to traumatic brain injury, strangulation and mental health challenges, and provide effective, accessible referrals and advocacy for individuals who need additional care

EVALUATE accommodations and referrals and touch base regularly to see if adjustments need to be made

Trauma-informed

toolbox to help you raise awareness on brain injury caused by violence



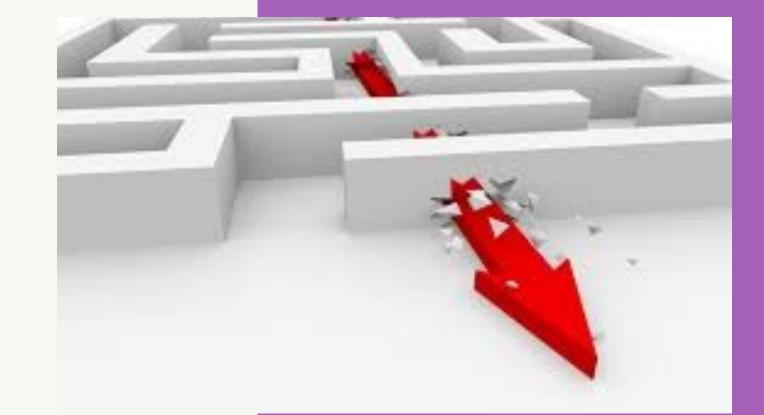


# Accommodations



Provides support in a way that takes into account a person's unique needs.

Creates opportunities to address potential barriers to success.









Provide information on brain injury and discuss history and current situation



Accommodate for functional and cognitive impairments





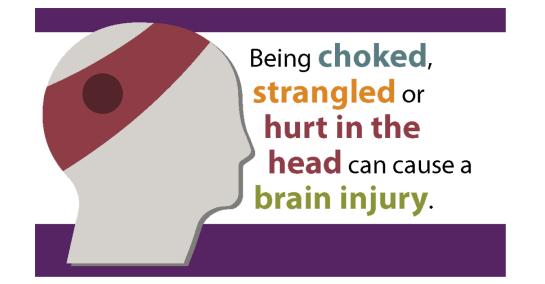
Connect with additional services and supports for brain injury related needs





# CARE tools at www.odvn.org





Getting help can **Save your life**, learn more by scanning the code:





or visit www.odvn.org/brain-injury-survivors/

# www.odvn.org/brain-injury-survivors

	dvn.org/brain-injur	y-survivors/						₫ ✿	🖈 🔲 🍈 Update :
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							Search	Q	1.800.934.9840
Ohio Domestic Violence Network	Home	About Us	Resource Center	Training	Our Work	Find Help	Chat With ODVN!	Contact Us	Donate



# Advocate tools

- Direct questions on head injury
- Identify recent head injury
- Guides accommodations and more accessible services



#### HAS YOUR HEAD BEEN HURT

Sometimes when people are abused their head gets hurt. This can cause injuries that aren't always obvious. Please answer the questions and talk with an advocate so we can help make services work best for you. We know how difficult it is to share this information – thank you for your courage. We are here to support you.

Has anyone ever put their hands around your neck, put something over your mouth, or done anything else that made you feel **choked**, strangled, **YES NO** suffocated, or like you couldn't breathe?

H	Have you ever been <b>hit or hurt</b> in the <b>head</b> , neck or face?	YES	NO
A	After your were hurt, did you ever feel dazed, confused, dizzy or in a fog, see stars, spots, or have trouble seeing clearly, couldn't remember what happened, or blacked out? (Doctors call this <i>altered consciousness</i> .)	YES	NO
	Has any of the above happened recently? If yes, how long ago? Has any of the above happened more than once?	YES YES	NO NO

#### Are you currently having **trouble** with anything below? Circle all that apply:

PHYSICAL	EMOTIONS	THINKING	
Headaches	Worries and fears	Remembering things	
Sleeping problems	Panic attacks	Understanding things	
Sensitive to light or noise	Flashbacks	Paying attention or focus	ing
Vision problems	Sadness	Following directions	
	Depression	Getting things started	
Balance problems	Hopelessness	Figuring out what to do r	next
Fatigue	Anger or rage	Organizing things	
Seizures	Irritable	Controlling emotions or rea	ction
Are you having thoughts of suic	ide?	YES	N
Are you struggling with alcohol	or drugs?	YES	N
Are you having any other health	n issues you want to share	with us? YES	N

Have you or anyone else (like a friend or family member) ever thought you should **see a doctor or a counselor**, go to the emergency room, or get help **YES NO** for anything above?

### CHATS

- Identify possible head injuries by asking about:
- Choking or strangulation
- Hits to the head
- After your head was hurt (alterations in consciousness)
- Troubles a survivor is struggling with
- Severity of injury and impact and desire to seek additional care

#### Additional questions on

- Suicide
- Substance use
- Other health issues

# Advocate tools

#### CARE Head Injury Accommodations Specific guidance for specific situations

		Í.	CARE Head Injury Accommodations Staff Completing Checklist:					
	cai	•	Survivor Name: Date:	_				
	CONNECT-ACKING RESPOND-EVA	DWLEDGE	DON'T FORGET: CONNECT FIRST!					
	Comm	on E	Brain Injury Accommodations					
			e flexible staff schedules or open hours where people can drop in withou ointment	ıt				
		Puts	signs up in your building that point towards exits, kitchen, bathroom, etc					
		Slow	v down information, plan for additional time					
		ager	a mind map of resources (identifying sources of support, agency involver ncies they would like to work with, medical providers, etc.) and have a ha y for assistance					
			eat things frequently and have them repeat back to you, in their own wo t you talked about	rc				
		Prov reca	ride written information and document conversations as much as possib II	le				
		Prov	ride calendars, notebooks and checklists to help with memory					
		Chee	ck in with survivor often, particularly in the beginning of their stay					
		Iden	tify some "go to" people that can assist with anything that comes up					
		Have	e staff wear nametags for memory or processing challenges					
		Give	Invisible Injuries Booklet to survivors and review with them					

#### **CARE Begins with Connection**

#### **Suggested Accommodations** Challenges Difficulty Making Be patient, building relationships takes time and trust has Connections to be earned. Don't take anything personally. Does not open up Acknowledge that people's experiences with trauma, abuse and getting help can make it difficult to trust others, including advocates Hesitant to share Validate challenges and feelings and highlight the person's strengths Ask what helps you with (feeling more comfortable here, your memory, paying attention, etc.) Ask, "What has worked for you, and how?" Ask, "What hasn't worked for you, and how?"

#### **Physical Health Challenges**

Challenges	Suggested Accommodations
Physical Health Challenges • Dizziness • Headaches	Check in regularly to see if headaches, dizziness, pain or balance problems get better. Encourage survivors to fill out symptom log in Invisible Injuries booklet
<ul> <li>Physical pain or soreness</li> <li>Balance problems</li> </ul>	Ask if there has been anything helpful that they have in the past to manage these symptoms
<ul> <li>Nausea or vomiting</li> <li>Seizures</li> </ul>	Help identify if there are any activities that bring on or worsen problems, and make plans to avoid them as much as possible
	Set up room or space to minimize tripping (e.g. clear clutter from walkways, no cords on the ground, provide lighting for spaces at night, etc.)
	Encourage medical evaluation and if problems continue, facilitate the survivor getting to the doctor

## Head Injury Accommodations

- Common Brain Injury Accommodations
- Connection challenges
- Physical Health Challenges
- Emotional Challenges
- Thinking/Cognitive Challenges

# Promising Practices on Brain Injury



#### Partner-Inflicted Brain Injury: Promising Practices for Domestic Violence Programs



#### An Overview of Brain Injury Caused by Violence

The Center on Partner-Inflicted Brain Injury By Luke Montgomery, DO and Rachel Ramirez, LISW-S Section 3 • CARE Organizational Promising Practices, Policies and Procedures on Partner-Inflicted Brian Injury

#### **Training and Education for Staff**

- Ensure that education on brain injury in the context of domestic violence is a priority. This could include scheduling in-services on brain injury, encouraging staff to attend conferences, webinars, and/or other training related to brain injury and DV.
- 2. New advocate education. Use ODVN's CARE Brain Injury and Domestic Violence online learning series to educate new advocates about CARE, available at www.odvn.org.
- 3. Inform all advocates and staff that ODVN's Center on Partner-Inflicted Brain Injury is available to assist with brainstorming ways to connect a survivor to community resources and discussing specific situations.

#### **Policies and Procedures**

- Review existing policies and procedures that your agency has regarding survivors with head injuries. If your agency does not have these policies, consider what policies and procedures should be added to meet the needs of survivors with head injuries.
- 2. Make sure every survivor has access to CARE educational materials and information about brain injury caused by domestic violence.
- Develop a strategy for addressing potential head injuries with all survivors. Some examples include adding questions to hotline or intake forms, providing CARE educational materials in paperwork, and using the CHATS tool.
- 4. Make all paperwork and forms that survivors use as simple and straightforward as possible, using plain language. Offer to provide assistance with forms and acknowledge that brain injury can make reading, writing, and communication difficult.
- 5. Consider an environmental assessment of your agency. Think through what it would be like to experience your agency's services while healing from a brain injury. Begin with assessing the survivor's surroundings and the most recent events the survivor has been through.
- 6. Due to the widespread lack of awareness on brain injury, consider

- Overview of partner-inflicted brain injury
- CARE Promising Practices for Addressing Brain Injury Caused By Violence
- CARE

Organizational Promising Practices, Policies and Procedures

### **CARE improves:**

- overall agency trauma-informed practices
- Addressing specific health issues

### Staff feel:

- Empowered to address head trauma and strangulation,
- Provide accommodations and functional supports

**Nemeth JM,** <u>Ramirez R</u>, Debowski C, <u>Kulow E</u>, Hinton A, Wermert A, Mengo C, <u>Malecki A</u>, <u>Glasser A</u>, Montgomery L, <u>Alexander C</u>. The CARE health advocacy intervention improves trauma-informed practices at domestic violence service organizations to address brain injury, mental health, and substance use. *J Head Trauma Rehabil.* Accepted for publication 1/20/2023.

#### CARE MAKES YOU A BETTER PROFESSIONAL AND IMPROVES YOUR AGENCY'S SERVICES





CONNECT•ACKNOWLEDGE RESPOND•EVALUATE

# Use your CARE toolbox!





CONNECT•ACKNOWLEDGE RESPOND•EVALUATE



# **ADAPTING YOUR PRACTICE**

Recommendations for the Care of Patients Who Are Homeless or Unstably Housed Living with the Effects of Traumatic Brain Injury

https://tbi.cedwvu.org/media/3405/adapting-your-practice\_final\_10-22-181.pdf

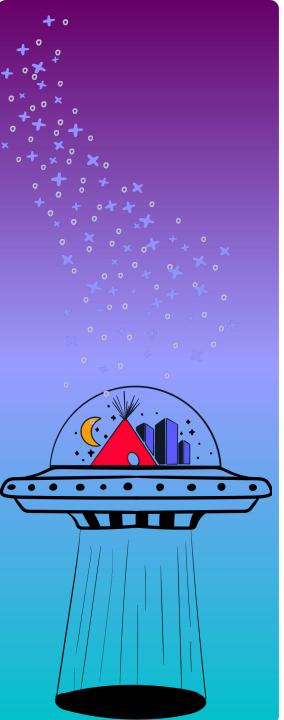


### Rachel Ramirez, LISW-S Founder and Director

The Center on Partner-Inflicted Brain Injury

rachelr@odvn.org





### PIDAMAYA! MIIGWETCH! Kaqhinas!

Gwen Packard <u>gpackard@niwrc.org</u> Caroline LaPorte <u>Claporte@niwrc.org</u> CLARICE HUBBARD <u>ccharlie@niwrc.org</u> Brianna Cervantes <u>Bcervantes@niwrc.org</u>



#### **STTARS Listserv**

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