

Drug-Free/Smoke-Free Workplace and Program Policy

This policy establishes guidelines for maintaining a drug-free workplace as delineated in the Federal Drug-Free Workplace Act.

[Name of Program] also has a no smoking policy in the buildings and in agency vehicles. Everyone will need to leave the building to smoke and may not smoke in the agency vehicles.

The illegal manufacturing, distributing, dispensing, possessing or using controlled substances, including alcohol is prohibited on all program property, and during activities or events program staff or participants attend.

See the "Substance Use Policy" for response if this policy is violated.

